Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Inte	rnal Revenu	ue Service	► Go to www.irs.gov/Forms	990 for instructions	and the late	st informati	on.	Inspection	n		
Α	For the	2019 calend	ar year, or tax year beginning	01/01 , 20	19, and end	ing	<u>12/3</u> 1	, 20 19			
В	Check if a	applicable:	C Name of organization COMMUNITY FOL	INDATION OF THE I	LORIDA KE	YS	D Em	ployer identification nu	mber		
П	Address	change	Doing business as					65-0648968			
$\overline{\Box}$	Name cha	· ·	Number and street (or P.O. box if mail is not	delivered to street addr	ess)	Room/suite	E Tele	ephone number			
П	Initial retu	Ŭ	300 SOUTHARD ST SUITE 201		,			305-292-1502			
Ħ		n/terminated	City or town, state or province, country, and	ZIP or foreign postal co	ode						
\exists	Amended		KEY WEST, FL, 33040	—			G Gro	oss receipts \$ 7.51	13,927		
H		on pending	F Name and address of principal officer: Jeni	nifer McComb		H(a) is	_		✓ No		
ш	Application	on pending	300 Southard St Suite 201, Key West,			1		nates included? Yes	_		
$\overline{}$	Tax-exem	npt status:		sert no.) 4947(a)	1) or 527			(see instructions)			
÷	-	► WWW.0		10 17 (4)	.17 01 027			on number ▶			
<u></u>	•	rganization:		ther ►	L Year of form				FL		
_	art I	Summa		uller 🚩	L rear or ion	nation. 19	90 IVI Sta	ate of legal dofflicile.	<u>FL</u>		
ш			ribe the organization's mission or m	ant significant activ	vition: Malei	1/ 1/1/	4 a al 4la a . C	Tanida Kawa a battan			
ø.											
ŭ	-	place to liv	e now and in the future by encouraging	philanthropy and r	natching the	se acts of c	aring to the	e community needs			
Governance		Chool thio	boy N if the avanization disconti	nuad ita aparatian		d of more	than 050/	of its not spects			
ove			box ► ☐ if the organization disconti				1	1			
Ğ	1		voting members of the governing bo						11		
တ္			independent voting members of the						11		
itie			er of individuals employed in calend						6		
Activities &			er of volunteers (estimate if necessa	• *					20		
ď			ated business revenue from Part VIII,	* *	2				0		
	b	Net unrelat	ed business taxable income from Fo	rm 990-T, line 39			. 7b		0		
						Pric	or Year	Current Year			
<u>e</u>			ns and grants (Part VIII, line 1h)				2,725,78	4,29	99,036		
enc	9	Program se	ervice revenue (Part VIII, line 2g) .	10,68	30 2	21,105					
Revenue	10	Investment	income (Part VIII, column (A), lines 3	, 4, and 7d)			708,02	21 67	75,460		
-	11	Other reve	nue (Part VIII, column (A), lines 5, 6d,	8c, 9c, 10c, and 1	1e)			0	0		
	12	Total reven	ue-add lines 8 through 11 (must equ	al Part VIII, column	(A), line 12)		3,444,48	4,99	95,601		
	13	Grants and	similar amounts paid (Part IX, colum	ın (A), lines 1-3) .			1,732,10	1,56	50,163		
	14	Benefits pa	id to or for members (Part IX, columi	n (A), line 4)				0	0		
S	15	Salaries, ot	ner compensation, employee benefits	(Part IX, column (A),	lines 5-10)		314,74	1 36	54,074		
Expenses	16a	Profession	al fundraising fees (Part IX, column (A	A), line 11e)				0	0		
ф	b	Total fundr	aising expenses (Part IX, column (D),	line 25) ▶	65,799						
Û	17	Other expe	nses (Part IX, column (A), lines 11a-1	1d, 11f–24e) .			256,70	0 57	77,933		
	18	Total expe	ises. Add lines 13–17 (must equal Pa	art IX, column (A), li	ne 25) .		2,303,54	7 2,50)2,170		
	19	Revenue le	ss expenses. Subtract line 18 from li	ne 12			1,140,93	2,49	93,431		
o se						Beginning of	of Current Yea				
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)				15,835,09	20,64	14,870		
t Ass	21		•				4,357,99	· ·	39,785		
Fee	22		or fund balances. Subtract line 21 fro				11,477,09		55,085		
	art II	Signatu	re Block								
			I declare that I have examined this return, inclu	uding accompanying scl	nedules and st	atements, and	to the best of	of my knowledge and bel	lief. it is		
		. , ,	. Declaration of preparer (other than officer) is	. , ,		,		,	-,		
		1									
Sig	an l	Signatu	re of officer				Date				
He	- 1		fer McComb, President / CEO								
	-		print name and title								
_	.:	7	·	s signature		Date	01	ı, □ ; PTIN			
Pa				J				k if Filly employed			
	eparei	F:									
Us	se Only	Firm's nan					Firm's EIN Dhone no	<u> </u>			
		Firm's add	₹55 F				Phone no.				

🗌 Yes 🗌 No

May the IRS discuss this return with the preparer shown above? (see instructions)

Part III Statement of Program Service Accomplishments
Check if Schedule O contains a response or note to any line in this Part III

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To be a unique and vital partner to local charities by securing substantial sources of funds - not otherwise available - to strengthen
	the not-for-profit organizations whose services benefit the community at large; to provide a service to donors by facilitating their
	charitable planned giving; and to identify unmet needs in the community and to work with other community organizations and
	individuals to meet those needs.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
_	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	and total on ponded, and revended, it drift, for each program control topologic
4a	(Code:) (Expenses \$ 1,433,711 including grants of \$ 1,050,407) (Revenue \$ 0)
-1 0	The organization is focused on making Key West and the Florida Keys a better place to live now and in the future by encouraging
	philanthropy and matching these acts of caring to the community needs. It works with individuals to develop philanthropic plans to
	improve the quality of life in the Florida Keys. The organization also supports nonprofit organizations by helping them build
	endowment and operating reserve funds. Additionally the organization works to strengthen the nonprofit sector and civic
	engagement in the Florida Keys through the Center for Nonprofit Excellence. During 2019, 6 new donor funds were established.
	During 2019 357 gifts were recorded and 212 grants were made. The majority of grants were recommendations by donor advisors
	and not-for-profit organizations. Grants in 2019 supplied nutritious meals for low-income, disabled and homeless youth and
	seniors, protected the coral reef ecosystem, offered primary care medical services for uninsured families, helped build affordable
	housing, underwrote youth fitness programs and services for athletes with intellectual disabilities, provided arts education
	opportunities in music, theater and visual arts, offered literacy tutoring, supported free pet care for low-income pet owners and
	much more.
4 h	
4b	(Code:) (Expenses \$
40	(Code:) (Expenses \$78,164 including grants of \$0) (Revenue \$18,065) The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and
40	
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County.
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help
40	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit
4b 4c	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge.
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040)
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations and emergency funding
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations with Monroe County, LTRG
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations and emergency funding sources, assistance was provided for residential repairs, primarily in the Lower
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations with Monroe County, LTRG
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations and emergency funding sources, assistance was provided for residential repairs, primarily in the Lower
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations and emergency funding sources, assistance was provided for residential repairs, primarily in the Lower
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations and emergency funding sources, assistance was provided for residential repairs, primarily in the Lower
4c	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations and emergency funding sources, assistance was provided for residential repairs, primarily in the Lower
	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058.) (Revenue \$ 3,040.) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations and emergency funding sources, assistance was provided for residential repairs, primarily in the Lowe
4c	The Center for Nonprofit Excellence provides a wide range of resources and services that strengthen and support leadership and management of nonprofit organizations located in the Florida Keys. The Leadership Success Academy provides specific leadership and governance skills building to nonprofit board members. During 2019 there were 51 participants representing 47 organizations. This marks the 12th consecutive year for the Leadership Success Academy that has trained over 500 members of the Florida Keys community to be more effective board leaders. To recognize volunteer efforts, the organization for the last 19 years has conducted an Unsung Heroes / Volunteer of the Year luncheon to recognize the accomplishments of individuals serving nonprofit organizations. During 2019, there were 381 attendees representing 85 nonprofit organizations throughout Monroe County. A grant writing workshop for nonprofit staff and board members was conducted in cooperation with United Way of the Florida Keys and Ocean Reef Foundation. Preceding this workshop, a donor-advisor convening brought together decision makers to help them better understand community needs. In addition, the program offers a work space and conference room for nonprofit organizations without charge. (Code:) (Expenses \$ 678,671 including grants of \$ 32,058) (Revenue \$ 3,040) The third program is to identify and address unmet needs in the community and work with other community organizations and individuals to meet those needs. Activity in 2019 focused on emergency assistance and continuing recovery from the impacts of 2017 Hurricane Irma. Early in the year, grants were provided for food assistance to government employees impacted by the December 2018 federal government shutdown. Throughout the year, the organization continued acting as fiscal agent for Monroe County Long Term Recovery Group (LTRG). In cooperation with local nonprofits, church organizations and emergency funding sources, assistance was provided for residential repairs, primarily in the Lower

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	~	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		/
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	~	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	~	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		/
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	174		
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		/
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		>
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	•	

Part	V Checklist of Required Schedules (continued)			
	<u> </u>		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	,	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		V
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		_
35a	or IV, and Part V, line 1	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	,	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			~
_			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10		

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	6		
b	If at least one is reported on line 2a, did the organization file all required federal employment t	ax returns? .	. 2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instr				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year		. За		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on So		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or oth		er		
	a financial account in a foreign country (such as a bank account, securities account, or other finan		, 4a		1
b	If "Yes," enter the name of the foreign country ▶	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBA	 .R).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax				~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-			~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				
6a	Does the organization have annual gross receipts that are normally greater than \$100,00				
-	organization solicit any contributions that were not tax deductible as charitable contributions?		6a	V	
b	If "Yes," did the organization include with every solicitation an express statement that such		or		
	gifts were not tax deductible?		6b	V	
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goo	ds		
			_		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		. 7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	or which it w	as		
	required to file Form 8282?		. 7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contrac	t? 7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene				~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	-			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fil				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaining donor advised funds.	aintained by t			
	-p		. 8		
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers	on?	. 9b		
10	Section 501(c)(7) organizations. Enter:	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources	441			
40-	against amounts due or received from them.)	11b	10		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	1	? 12a	1	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		10.		
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule		. 13a	1	
		; O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
С	the organization is licensed to issue qualified health plans	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		. 14a		V
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S			_	
15	Is the organization subject to the section 4960 tax on payments; if two, provide all explanation on the section 4960 tax on payments of more than \$1,000,000 in				
10	excess parachute payment(s) during the year?		or 15		\ \r
	If "Yes," see instructions and file Form 4720, Schedule N.		.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net inve	stment incom	e? 16		V
	If "Yes," complete Form 4720, Schedule O.				

Form 990 (2019)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► FL 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Jennifer McComb, (305)292-1502

Part VI

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•		aniz	atic	n c	ompe	nsa	ated any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)	(do n	ot ch		ition		one	(D)	(E)	(F)
Name and title	Average hours	box,	(do not check mo box, unless perso			son is both an		Reportable compensation	Reportable compensation	Estimated amount of other
	per week		_	_	_	or/trus	· –	from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	dual	tior	۳ ا	mpl	est co	₽	(11 2) 1000 111100)	(11 2, 1999 111199)	related organizations
	organizations below	r trug	nal tr		oyee	omp				
	dotted line)	stee	uste		"	ensa				
			ď			ated				
Dianna Sutton	37.50									
President Emerita					~			152,870	0	4,714
Jennifer McComb	37.50									
President and CEO	0.00			~				35,051	0	0
Ron Burd	2.00									
Chair	0.00	~		~				0	0	0
John DeWald	2.00									
Trustee	0.00	~						0	0	0
B William Langley	2.00									
Vice Chair	0.00	~		~				0	0	0
Doug Mayberry	2.00									
Trustee	0.00	~		~				0	0	0
Greg Oropeza	2.00									
Vice Chair	0.00	~		~				0	0	0
Lauretta Reeves	2.00			١.						
Vice Chair	0.00	~		~				0	0	0
W Ann Reynolds	2.00			١.						
Secretary	0.00	-		~				0	0	0
Ken Silverman	2.00			١,					_	
Vice Chair, Treasurer	0.00	-		~				0	0	0
Rosemary Ware	2.00									
Vice Chair	0.00	~		~				0	0	0
Jodi Weinhofer	2.00	,								
Trustee	0.00	-						0	0	0
Susanne Woods	2.00 0.00	_							_	
Trustee	0.00	-		-				0	0	0
		1								

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Ξm _l	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A)	(B)	(do n	ot ob		ition	e than o	ono	(D)	(E)	(F)
	Name and title	Average					is both		Reportable	Reportable	Estimated amount
		hours per week		er and		_	or/trus		compensation from the	compensation from related	of other compensation
		(list any	Indi or d	Inst	Officer	Key employee	High	Former	organization	organizations	from the
		hours for related	vidu	iti	cer	em	nest	ner	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
		organizations	al tr	onal		ploy	com				Totaled organizations
		below dotted line)	Individual trustee or director	Institutional trustee		ee	ipen				
		dotted in ic)	Ф	tee			Highest compensated employee				
							۵				
			-								
			1								
			1								
			-								
			-								
1b	Subtotal							—	187,921	0	4,714
c	Total from continuation sheets to Part	VII. Sectio	n A	•	•			•	107,721		4,714
d								•	187,921	0	4,714
2	Total number of individuals (including but						above	e) w			
_	reportable compensation from the organi							-,	1	+ ,	
											Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	st compensated	d
	employee on line 1a? If "Yes," complete s	Schedule J	for su	ıch	indi	ivid	ual		· · · · · ·		3 🗸
4	For any individual listed on line 1a, is the	sum of re	portal	ole (con	npei	nsatio	n a	nd other compe	nsation from the	e
	organization and related organizations	greater th	an \$1	150,	,000	? /	f "Ye	s, "	complete Sched	dule J for sucl	
	individual										4 🗸
5	Did any person listed on line 1a receive of										
	for services rendered to the organization	? If "Yes," c	compl	ete	Scr	nedu	ıle J 1	for s	such person .		5 /
	on B. Independent Contractors										
1	Complete this table for your five high										
	compensation from the organization. Repo	ort compen	isatioi	1 101	rtne	ca	ierida	r ye		within the orga	
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compensation
None								\vdash	į 2. 2 0		• • • • • • • • • • • • • • • • • • • •
HOHE											
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot I	limit	ed to	th	ose listed abov	e) who	
	received more than \$100,000 of compens	•	-						0		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
လ လ	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
اع ق	С	Fundraising events			1c	0				
rs,	d	Related organization	ns .		1d	0				
<u>a</u> g	е	Government grants			1e	0				
ns, Sim	f	All other contribution	•	•						
er e		and similar amounts no			1f	4,299,036				
현취	g	Noncash contribution	ons in	cluded in						
털		lines 1a-1f			1g	\$ 3,136,925				
g ₽	h	Total. Add lines 1a-1f					4,299,036			
						Business Code				
<u>e</u>	2a	Workshops and Community Awards				541990	21,105	21,105	0	0
<u>_</u> <u>≤</u>	b		orkshops the comment, wards							
א בו	С									
gram Ser Revenue	d									
Program Service Revenue	е									
<u>,</u>	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					21,105			
	3	Investment income								
		other similar amoun					564,963	0	0	564,963
	4	Income from investm	nent (of tax-exem	ipt bo	ond proceeds ►	0	0	0	0
	5	Royalties					0	0	0	0
	_		_	(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b			_				
	C	Rental income or (loss)			0	0				
	d	Net rental income o	r (los	T [*]						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets	70	2,62	8,823	0				
4		other than inventory	7a							
Revenue	D	Less: cost or other basis and sales expenses .	7b	2.51	0 22/					
Ş	С	Gain or (loss)	7c		8,326 0,497	0				
		Net gain or (loss)		•	0,497		110,497	0	0	110,497
Other		Gross income from					110,477	0	0	110,477
₹	Oa	events (not including		nuraising n						
		of contributions rep		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)			g eve	nts ►				
	9a	Gross income f								
		activities. See Part I			9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	n gaming ac	ctivitie	es >				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)) from	sales of in	vento	ory ▶				
ဋ						Business Code				
eo e	11a									
scellaneo Revenue	b									
ie v	С									
Miscellaneous Revenue	d	All other revenue			-					
_	е	Total. Add lines 11a				<u> ▶</u>	0			
	12	Total revenue. See	instr	uctions .		🕨	4,995,601	21,105	0	675,460

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service 8b. 9b. and 10b of Part VIII. expenses expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 1,082,465 1,082,465 2 Grants and other assistance to domestic individuals. See Part IV, line 22 477.698 477.698 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 0 0 Benefits paid to or for members 0 0 5 Compensation of current officers, directors, trustees, and key employees 192,635 0 192,635 0 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 0 0 0 0 7 Other salaries and wages 19,099 143,367 124,268 0 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,570 0 2,570 0 Other employee benefits 9 955 0 955 0 10 Payroll taxes 0 24,547 24,547 0 11 Fees for services (nonemployees): Management 0 0 0 0 Legal 0 0 18,166 18,166 Accounting 7,465 0 7,465 0 Lobbying 0 0 0 0 Professional fundraising services. See Part IV, line 17 0 0 Investment management fees 0 f 62,162 0 62,162 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 172,503 137,422 35,081 0 12 Advertising and promotion 45,268 0 36,421 8.847 13 Office expenses 2,358 22,615 0 20,257 14 Information technology 37,995 0 37,995 0 15 0 0 0 0 Occupancy 18,198 16 6,767 11,431 0 17 4,222 0 4,222 0 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 0 0 0 0 19 Conferences, conventions, and meetings . 4,501 0 4,501 0 20 0 0 0 0 21 Payments to affiliates 0 0 0 0 22 Depreciation, depletion, and amortization . 9,540 0 9,540 0 23 5,318 77 5,241 0 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Center for Nonprofit Excellence 17,485 17,485 0 0 Volunteer Village 152,495 152,495 0 0 Allocate Indirect Costs C 0 216,710 -271,304 54,594 d All other expenses 0 0 0 0 25 **Total functional expenses.** Add lines 1 through 24e 2.502.170 2.190.546 245.825 65,799 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		<u> U</u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	200	1	200
	2	Savings and temporary cash investments	1,004,035	2	365,216
	3	Pledges and grants receivable, net	0	3	1,000
	4	Accounts receivable, net	202	4	10,250
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
ts	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
Ä	9	Prepaid expenses and deferred charges	15,305	9	11,456
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 381,290			
	b	Less: accumulated depreciation	262,160		252,619
	11	Investments—publicly traded securities	14,553,189		17,254,592
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	2,749,537
	16	Total assets. Add lines 1 through 15 (must equal line 33)	15,835,091	16	20,644,870
	17	Accounts payable and accrued expenses	5,092	17	29,940
	18	Grants payable	39,000	18	59,000
	19	Deferred revenue	15,550	19	10,320
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	4,298,353	21	4,390,525
ties	22	Loans and other payables to any current or former officer, director,			
bili		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
_	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third	0		
	25	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	4,357,995	26	4,489,785
Ş		Organizations that follow FASB ASC 958, check here ▶ ☑			
nce		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	4,364,656	27	5,057,536
J B	28	Net assets with donor restrictions	7,112,440	28	11,097,549
un		Organizations that do not follow FASB ASC 958, check here ▶ □			
rЕ		and complete lines 29 through 33.			
s o	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	11,477,096	32	16,155,085
_	33	Total liabilities and net assets/fund balances	15,835,091	33	20,644,870
					Form 990 (2019)

Form 990 (2019) Page **12**

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				~			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,99	5,601			
2		2		2,50	2,170			
3		3		2,49	3,431			
4		4		11,47	7,096			
5	Net unrealized gains (losses) on investments	5		1,68	8,009			
6								
7	Investment expenses	7			0			
8	Prior period adjustments	8			0			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		49	6,549			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	· / · · · · / //	10		16,15	5,085			
Part	Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
	Assessment and another discount of the Green 2000 CO Cook. CO Assessment. CO Others			Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other		.					
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	piain	in					
0-			2a		~			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .							
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	ollea	or					
	Separate basis Consolidated basis, or both.							
h	Were the organization's financial statements audited by an independent accountant?		2b	V				
b	If "Yes," check a box below to indicate whether the financial statements for the year were audite							
	separate basis, consolidated basis, or both:	u oi	ı a					
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	ciaht	of					
C	the audit, review, or compilation of its financial statements and selection of an independent accountant			/				
	If the organization changed either its oversight process or selection process during the tax year, exp							
	Schedule O.	J.C.III						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	h in t	he					
	Single Audit Act and OMB Circular A-133?		3a		~			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao t	he					
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au							
				, aan	(0010)			

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization COMMUNITY FOUNDATION OF THE FLORIDA KEYS 65-0648968 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 1,866,013 4,299,036 1,502,128 2,674,283 2,721,614 13,063,074 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 1,866,013 1,502,128 2,674,283 2,721,614 4,299,036 13,063,074 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 2,637,410 **Public support.** Subtract line 5 from line 4 10,425,664 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 1,502,128 13,063,074 1,866,013 4,299,036 2,674,283 2,721,614 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 495,970 432,897 318,349 628,088 2,440,267 564,963 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 15,503,341 Gross receipts from related activities, etc. (see instructions) 12 73.017 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 67.25 % Public support percentage from 2018 Schedule A, Part II, line 14 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sis listed bei	Jw, piease co	implete rait	11.)	
	on A. Public Support						1
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
C1:	line 6.)						
	on B. Total Support	(-) 004E	(I-) 0010	(-) 0047	(-1) 0040	(-) 0040	(6) T-+-I
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for th	•					` ' ; '
0 1:	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor			10 1 (6)		45	0/
15	Public support percentage for 2019 (line 8		•				%
16 Saati	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc			aviliaa 10. aalu	(f)	47	0/
17	Investment income percentage for 2019 (I			-		17	%
18	Investment income percentage from 2018					18 221 a	% and line
19a	331/3% support tests—2019. If the organi 17 is not more than 331/3%, check this box a						
L	33 ¹ / ₃ % support tests—2018. If the organiz	_	=	-		=	_
b	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_		=			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
L.		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
_		JU		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7		O		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_u		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	. 490 1
Sect	Current Year			
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Page 8

Part VI	Sun

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 1 - During 2014 and 2015 the organization received partial distributions of a bequest from an estate. The amounts
received were \$2,027,271 in 2014 and \$539,826 in 2015. The donor was never a foundation manager or a disqualified person with respect
to the organization. The donation was cash that was not restricted. The organization has substantial donations besides this bequest and
anticipated future donations to support operations. The organization has consistently met the one-third public support test. No person
related to the deceased has the ability to substantially influence the operations of the organization. The organization has a board of
governors who are community leaders representing a cross section of the Florida Keys. In the tax periods prior to 2014, the organization
has not treated any gift as an "Unusual Grant" in order to meet the one-third public support test. Because this donation would substantially
lower the historical public support ratio, it has been excluded as an "Unusual grant."

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
COMN	MUNITY FOUNDATION OF THE FLORIDA KEYS		65-0648968
Par	t I Organizations Maintaining Donor Advis	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered ")		
	9p. 2 9	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	43	0
2	Aggregate value of contributions to (during year) .		
		458,542	0
3	Aggregate value of grants from (during year)	214,533	
4	Aggregate value at end of year	3,210,079	0
5	Did the organization inform all donors and donor a		
	funds are the organization's property, subject to the	_	
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit	of the donor or donor advisor, or for	r any other purpose
	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·
Par	II Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat		f a certified historic structure
	☐ Preservation of open space		ra common motorio chactare
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	in the form of a conservation
_	easement on the last day of the tax year.	d a qualified conservation contribution	Held at the End of the Tax Year
_	•		
а			. <u>2a</u>
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified his	* *	
d	Number of conservation easements included in (c	•	
	3		
3	Number of conservation easements modified, trans-	ferred, released, extinguished, or term	ninated by the organization during the
	tax year ▶		
4	Number of states where property subject to conserv	ation easement is located ►	
5	Does the organization have a written policy rega	arding the periodic monitoring, insp	ection, handling of
	violations, and enforcement of the conservation ease	ements it holds?	🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing	conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting	a. handling of violations, and enforcing o	conservation easements during the year
	▶ \$, ,	3 .,
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
Ü	and section 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of a	Yes . No
9	In Part XIII, describe how the organization reports co	onservation easements in its revenue	
3	balance sheet, and include, if applicable, the text of		•
	organization's accounting for conservation easemen		inolal statomonto that decembes the
Part	<u> </u>		Other Similar Assets
rait	Complete if the organization answered ")	· · · · · · · · · · · · · · · · · · ·	Juliei Sillillai Assets.
	· · · · · · · · · · · · · · · · · · ·		
1a	If the organization elected, as permitted under FASI		
	of art, historical treasures, or other similar assets	·	·
	service, provide in Part XIII the text of the footnote to		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		earch in furtherance of public service,
	provide the following amounts relating to these item	s:	
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art,		
	following amounts required to be reported under FA		
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		

Schedul	e D (Form 990) 2019									Pa	ge 2
Part	Organizations Maintaining (Collections of	Art, Hist	orical T	reasures	or Ot	her Similar	Asse	ets (cor	ntinue	ed)
3	Using the organization's acquisition, accollection items (check all that apply):								•		
а	Public exhibition		ď	Loan	or exchang	e proai	ram				
b	☐ Scholarly research										
C	☐ Preservation for future generations										
4	Provide a description of the organization XIII.	on's collections a	and expla	in how tl	ney further	the org	ganization's ex	emp	t purpos	se in I	Par
5	During the year, did the organization s assets to be sold to raise funds rather t							nilar	☐ Yes	: 	No
Part			·								
	Complete if the organization a 990, Part X, line 21.	_	' on Fori	m 990, F	Part IV, line	e 9, or	reported an	amo	unt on	Form	l
1a						ions oi		not	☐ Yes	; V	No
b	If "Yes," explain the arrangement in Par	t XIII and comple	ete the fo	llowing ta	able:						
								Amo	ount		
С	Beginning balance					10	;				
d	Additions during the year					10	1				
е	Distributions during the year					16	•				
f	Ending balance					1f					
2a	Did the organization include an amount							•			No
	If "Yes," explain the arrangement in Par	t XIII. Check here	e if the ex	planation	n has been	provid	ed on Part XIII			~	
Par	EV Endowment Funds.										
	Complete if the organization a										
		(a) Current year	(b) Pric	or year	(c) Two year	s back	(d) Three years b	ack	(e) Four y	ears ba	ack
1a	Beginning of year balance	6,353,747	6	,765,116	5,8	21,989	8,329,	570	1	0,643,	713
b	Contributions	1,005,841		650,139	2	58,452	478,	502		844,	285
С	Net investment earnings, gains, and										
	losses	1,232,938		-684,537	8	35,356	820,	259		-297,	
d	Grants or scholarships	271,345		376,971	1	50,681	97,	451		219,	895
е	Other expenditures for facilities and										
	programs	0		0		0	3,556,	046		2,524,	626
f	Administrative expenses	18,169		0		0	152,	846		116,	716
g	End of year balance	8,303,012	6	,353,747	6,7	65,116	5,821,	988		8,329,	570
2	Provide the estimated percentage of the	e current year en	d balanc	e (line 1g	, column (a)) held	as:				
а	Board designated or quasi-endowment		<u>,</u> %								
b	Permanent endowment ► 69.	3_%									
С	Term endowment ▶0 %										
	The percentages on lines 2a, 2b, and 2	c should equal 10	00%.								
3a	Are there endowment funds not in the	possession of th	e organiz	zation tha	at are held	and ad	ministered for	the	_		
	organization by:									es l	No
	(i) Unrelated organizations								3a(i)		~
	(ii) Related organizations								3a(ii)		~
b	If "Yes" on line 3a(ii), are the related org	•	•						3b		
4	Describe in Part XIII the intended uses		n's endo	wment fu	ınds.						
Part			, –				0 5 65				
	Complete if the organization a							U, P			<u>'-</u>
	Description of property	(a) Cost or oth	I		r other basis ther)		Accumulated epreciation		(d) Book	value	
1a	Land		0		0						0
b	Buildings		0		360,000		108,000			252,	Ť
	Landingo		U		300,000		100,000			232,	500

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a	Land	0	0		0		
b	Buildings	0	360,000	108,000	252,000		
С	Leasehold improvements	0	0	0	0		
d	Equipment	0	21,290	20,671	619		
е	Other	0	0	0	0		
Total.	Fotal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶ 252,619						

Schedule D (Form 990) 2019 Page **3**

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part	V. line 11b. See F	Form 990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	I derivatives		
	neld equity interests		
(3) Other	· · · · · · · · · · · · · · · · · · ·		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	(a) (b) (c) (b) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d		
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets.		
Partix	Complete if the organization answered "Yes" on Form 990, Part	V line 11d See E	Form 000 Part V line 15
	(a) Description	v, line Tru. See r	(b) Book value
(1) Promise	es to Give - with donor restrictions		1,715,925
	es to Give - endowment		804,612
	erest Agreement		229,000
(4)	or est rigit content		227,000
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		2,749,537
Part X	Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part	V, line 11e or 11f.	See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ▶ 0
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ		
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text		

	e D (Form 990) 2019	D - 1	Page 4
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Ketu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	6,001,875
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	1,710,760
3	Subtract line 2e from line 1	3	4,291,115
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	704,486
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,995,601
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Re	turn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	1,323,886
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	750
3	Subtract line 2e from line 1	3	1,323,136
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	1,179,034
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,502,170
Part	XIII Supplemental Information.		
rovic	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b	; Part	V, line 4; Part X, line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in		
Schoo	lulo D. Part IV. Line 2h. The organization accents denations and arranges for investment management serv	icos fe	or not for profit

organizations under terms of fund agreements or memorandum of understanding. The board of governors has variance power over distribution of donations made to funds that name as a beneficiary the not-for-profit organization. The variance power will be exercised in the event that restrictions under the agency fund agreement becomes, in effect, unnecessary, incapable of fulfillment, or inconsistent with the charitable needs of the community or area served. The organization also acts as fiscal agent to Monroe County Long Term Recovery Group (LTRG). The organization accepts donations on behalf of LTRG and distributes funds according to requests from the LTRG executive committee. Because the organization reports all donations received, investment earnings, grants made and other costs of these agency funds in the appropriate schedules on Form 990, there is a reconciling item for the change in net assets related to the change in the liability of funds held as agent.

Schedule D, Part V, Line 4 - Permanent endowment funds were established by donors for a particular field of interest or to benefit a specific not-for-profit organization. The majority of these funds are intended to support arts & culture. Other donor restricted permanent endowments support general philanthropy, health and human services, education, the environment and animal welfare. Board designated endowments are held to sustain administrative operations of the organization, to support the Center for Nonprofit Excellence and for general

Schedule D, Part X, Line 2 - CFFK is tax exempt under Section 501(c)(3) of the Internal Revenue Code and has been determined not to be a private foundation under Section 509(a)(1) of the Code. However, subject to certain exceptions, gross income, if any, from an activity not substantially related to the performance of the organization's exempt function that constitutes a trade or business regularly carried on by the organization will be subject to the unrelated business income tax. Management believes that it has appropriate support for any tax positions taken and as such does not have an uncertain tax position that would be material to the financial statements. CFFK's tax returns are subject to routine audits by taxing jurisdictions, However, currently there are no such audits in progress. Tax returns for years before 2016 are no longer subject to examination. Management has evaluated the need for a reserve for income tax liability and determined that no reserve is

Schedule D (Form 990) 2019 Page 5

Part XIII - Supplemental Information (Continued)

Schedule D, Part XI, Line 2d - Change in value of split interest agreement not recognized as revenue on form 990 \$22,000.
Schedule D, Part XI, Line 4b - Contributions, program service revenue, gains on sale of stock and investment earnings of Agency funds \$658,077, Investment expense reclassified to functional expense \$46,409.
Schedule D, Part XII, Line 4b - Program and administrative expenses of Agency funds \$1,132,625, Investment expenses net against
investment income on audit statement \$46,409.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** COMMUNITY FOUNDATION OF THE FLORIDA KEYS 65-0648968 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (d) Amount of cash (b) EIN (c) IRC section (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (1) Sch I, Stmt 1 (9) (10)(11)(12)30 0

Schedule I	(Form 990) (2019)					Page
Part III	Grants and Other Assistance to Part III can be duplicated if addition			e organization answ	vered "Yes" on Form 990,	Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Sec	Schedule I, Part IV, Statement 2					
2						
3						
4						
5						
6						
7						
Part IV	Supplemental Information. Provi	de the information r	equired in Part I. li	ne 2: Part III. columi	(b): and any other addition	onal information.
	I, Part I, Line 2 - Generally grants from don		•		• • •	
	require end of grant reports to detail how fu					
	nt and disbursing funds directly to the colle					
the Dece	mber 2018 Federal government shut down a	and continuing recovery	/ following September	2017 Hurricane Irma. A	Applications for Emergency As	ssistance and Field of Interest
awards v	vere reviewed by a grants committee compo	sed of board members	and community leade	rs.		

Part II, Line 1

Form: **Schedule I (2019)** EIN: **65-0648968**

Page: 1

	supplier of Grants and Other Assistance to Governments and	Governments and Organizations in the United States					
RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Name and address RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Name and address RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Name and address RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Name and address RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Name and address RC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant Name and address		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.			
Name and address	A Positive Step Inc	65-1077573	7,750				
	716 Ashe Street						
	Key West, FL 33040						
IRC code section	501(c)(3)						
Method of valuation							
Desc. of Non-Cash Asst.							
Purpose of grant	Summer Youth Employment, general operations						
Name and address	AH of Monroe County Inc	59-2678740	13,500				
	1434 Kennedy Drive						
	Key West, FL 33040						
IRC code section	501(c)(3)						
Method of valuation							
Desc. of Non-Cash Asst.							
Purpose of grant	Feeding programs						
Name and address	Bahama Village Music Program	30-0134445	12,200				
	103 Olivia St						
	Key West, FL 33040						
IRC code section	501(c)(3)						
Method of valuation							
Desc. of Non-Cash Asst.							
Purpose of grant	Keys Kids Junior, general operations						
Name and address	Boys Girls Clubs of the Keys Inc	65-0678071	6,000				
	1316 Reynolds Street						
	Key West, FL 33040						
IRC code section	501(c)(3)						
Method of valuation							
Desc. of Non-Cash Asst.							
Purpose of grant	Summer Camp, Building Fund						
Name and address	Burton Memorial United Methodist Church	59-1817528	10,000				
	93001 Overseas Hwy						
	Tavernier, FL 33070						
IRC code section	501(c)(3)						
Method of valuation							
Desc. of Non-Cash Asst.							
Purpose of grant	Food pantry						
Name and address	Equality Florida	59-3435235	7,700				
	PO Box 20786						
	Tampa FL, FL 33622-0786						
IRC code section	501(c)(3)						
Method of valuation							
Desc. of Non-Cash Asst.							
Purpose of grant	General operations						
Name and address	Florida Keys SPCA	65-0891564	9,500				
	5711 College Rd						
	Key West, FL 33040						
IRC code section	501(c)(3)						
Method of valuation							
Desc. of Non-Cash Asst.							
Purpose of grant	Pet wellness, general operations						

Schedule I, Part IV, Statem	nent 1	COMMUNITY FOUNDATION O	E THE ELORIDA KEYS
Name and address	Fringe Theater of Key West Inc	26-4804645	5,250
	PO Box 5737		.,
	Key West, FL 33045-5737		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Production team development		
Name and address	Habitat for Humanity of the Middle Keys	65-0279086	10,000
	8055 Overseas Hwy		
IDC and anotion	Marathon, FL 33040		
IRC code section Method of valuation	501(c)(3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Homes for hope		
Name and address	History of Diving Museum	65-1037158	7,590
Name and address	82990 Overseas Highway	03-1037130	7,000
	Islamorada, FL 33036		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Dive into Art		
Name and address	Key West Art Center	59-0965823	10,000
	301 Front Street		
	Key West, FL 33040		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	General operations		
Name and address	Key West Art & Historical Society	59-0660461	130,139
	281 Front Street		
IDC and anotion	Key West, FL 33040-8337		
IRC code section Method of valuation	501(c)(3)		
Desc. of Non-Cash Asst.			
Purpose of grant	Renovations, Tennessee Williams Exhibit		
Name and address	Key West Botanical Garden Society Inc	65-0084855	21,725
Name and address	5210 College Road	03-0064633	21,725
	Key West, FL 33040		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	General operations, Outdoor STEM experience		
Name and address	Key West Community Sailing Center	59-2813351	10,500
	PO Box 828		
	Key West, FL 33041		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.	Dock replenishment		
Purpose of grant	Dock replenishment		
Name and address	Key West Film Society Tropic Cinema	65-0903672	7,400
	PO Box 1283		
IRC code section	Key West, FL 33041-1283		
Method of valuation	501(c)(3)		
Desc. of Non-Cash Asst.			
Purpose of grant	General operations, 4 nights for justice		

COMMUNITY FOUNDATION OF THE FLORIDA KEYS

Schedule I, I art IV, Staten	nent i	COMMONTTTTOONDATION	OF THE FEORIDA RETS
Name and address	Key West Impromptu Classical Concerts Inc 3625 Sunrise Drive Key West, FL 33040	59-1735835	20,500
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)		
Purpose of grant	Piano repair, concert series		
Name and address	Key West Literary Seminar 717 Love Lane Key West, FL 33040	59-2807058	19,003
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)		
Purpose of grant	Scholarships, general operations		
Name and address	Last Stand PO Box 146 Key West, FL 33041	65-0005784	20,000
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)		
Purpose of grant	General operations		
Name and address	Metropolitan Community Church 1215 Petronia Street Key West, FL 33040	23-0794543	20,000
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)		
Purpose of grant	Feeding programs		
Name and address	Reef Relief PO Box 430 Key West, FL 33041	59-2696402	6,250
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	501(c)(3) Coral reef youth education		
Name and address	Samuels House Inc 1614 Truesdell Court Key West, FL 33040	65-0951120	23,057
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	501(c)(3) General operations, Art Masters		
Name and address	South Florida Symphony Orchestra 2201 Wilton Drive Suite 12 Wilton Manor, FL 33305	65-0846695	7,500
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)		
Purpose of grant	Symphony in the Schools, commission new work		
Name and address	St Pauls Church 401 Duval St Key West, FL 33040	59-1484163	18,000
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)		

Schedule I, Part IV, Statem	ient i	COMMUNITY FOUNDATIO	IN OF THE FLOR	IDA KETS
Purpose of grant	Music ministry			
Name and address	Star of the Sea Outreach Mission	30-0496670	12,600	10,000
	5640 Maloney Ave			
	Key West, FL 33040			
IRC code section	501(c)(3)			
Method of valuation	cash purchase price			
Desc. of Non-Cash Asst.	food gift cards			
Purpose of grant	Food distribution, new kitchen, general operations			
		50.0040400		
Name and address	Tennessee Williams Theatre	59-2346182	5,330	
	5901 College Road			
	Key West, FL 33040			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Performance sponsor, program support			
Name and address	The Studios of Key West	20-5116495	128,676	
	533 Eaton Street			
	Key West, FL 33040			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	General operating, Hugh's view, performance support			
		44.4052004	420.000	
Name and address	USCGC Ingham Memorial Museum	14-1853901	130,000	
	PO Box 186			
100 1 11	Key West, FL 33041-0186			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Restoration of USCGC Memorial			
Name and address	Waterfront Playhouse Key West Players	59-1966652	11,500	
	PO Box 724			
	Key West, FL 33041-0724			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Youth theater, general operations			
Name and address	William Weech American Legion post 168	59-6200886	15,000	
	PO Box 903	55 52555	12,000	
	Key West, FL 33041-0168			
IRC code section	501(c)(19)			
Method of valuation	33 ((3)(13)			
Desc. of Non-Cash Asst.				
Purpose of grant	General operations			
	·			
Name and address	Womankind Inc	65-1003208	5,303	
	1511 Truman Avenue			
	Key West, FL 33040			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Equipment for Womenkind patients, general operations			

COMMUNITY FOUNDATION OF THE FLORIDA KEYS

Part III

Form: **Schedule I (2019)** EIN: **65-0648968**

Page: **2**

Description of Grants and Other Assistance to Individuals in the United States

	Description of Grants and Other Assistance to individuals in the	ile Ulliteu States		
		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant Method of valuation Desc. of Non-Cash Asst.	Merit awards for educators and students	13	76,000	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Scholarships for post-secondary schools	9	35,000	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Paid to contractors for home repair following 2017 Hurricane Irma	53	366,698	

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Name of the organization COMMUNITY FOUNDATION OF THE FLORIDA KEYS Employer identification number

65-0648968

Part	Questions Regarding Compensation				
				Yes	No
1a		ovided any of the following to or for a person listed on Form provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use			
	☐ Travel for companions	Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	☐ Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	or reimbursement or provision of all of the ex	the organization follow a written policy regarding payment spenses described above? If "No," complete Part III to			
	explain		1b		
2	directors, trustees, and officers, including the CE	or to reimbursing or allowing expenses incurred by all O/Executive Director, regarding the items checked on line	2		
3	Indicate which, if any, of the following the organization's CEO/Executive Director. Check all t related organization to establish compensation of	hat apply. Do not check any boxes for methods used by a			
	☐ Compensation committee	☐ Written employment contract			
	☐ Independent compensation consultant	Compensation survey or study			
	☐ Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990 organization or a related organization:	D, Part VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control	ol payment?	4a		1
b		nental nonqualified retirement plan?	4b		~
С		based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and p	rovide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29)	organizations must complete lines 5_0			
5		tion A, line 1a, did the organization pay or accrue any			
Ū	compensation contingent on the revenues of:	tion 7, line 1a, and the organization pay or accrac any			
а	The organization?		5a		~
b			5b		~
	If "Yes" on line 5a or 5b, describe in Part III.				
_	E	e Are a company			
6	compensation contingent on the net earnings of:	tion A, line 1a, did the organization pay or accrue any			
а			6a		~
b	_		6b		~
	If "Yes" on line 6a or 6b, describe in Part III.				
_					
7	payments not described on lines 5 and 6? If "Yes,"	on A, line 1a, did the organization provide any nonfixed describe in Part III	7	•	
8		paid or accrued pursuant to a contract that was subject			
		Regulations section 53.4958-4(a)(3)? If "Yes," describe			ا ر
	IN PART III		8		~
9	If "Vas" on line 8 did the organization also fo	llow the rebuttable presumption procedure described in			
J			9		

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Dianna Sutton, President	(i)	139,789	13,081	0	4,714	0	157,584	0
Emerita 1	(ii)	0	0	0	0	0	+	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2019 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 7 - The board of governors, after review of employee performance and compensation for comparable positions, awarded a bonus payment.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

 \blacktriangleright Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

COMMUNITY FOUNDATION OF THE FLORIDA KEYS

Employer identification number

65-0648968

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determinin tribution ame	
1	Art—Works of art			, , ,			
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded	~	9	341,866	Avg High-Lo	w	
10	Securities—Closely held stock .						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation						
	contribution-Historic						
	structures						
14	Qualified conservation						
	contribution—Other						
15	Real estate—Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (Gift cards for grocery s)	<i>V</i>	1		Value of gift		
26	Other ► (Promises to give)	<i>V</i>	2		Net present v		
27	Other ► (Split interest agreemen)	~	1	229,000	Net present v	<u>/alue</u>	
28	Other ► ()			vanu fau aantuibutiana fau			
29	Number of Forms 8283 received which the organization completed				29	0	
	which the organization completed	1 01111 0200	, i ait iv, bonee Acknowled	agement	23	Yes	No
20-	Division the veey did the every		. land a superior street and a superior	andronomandadia Dant I linaa	. 4 415	100	110
30a	During the year, did the organizat 28, that it must hold for at least the						
	to be used for exempt purposes f					30a	~
b	If "Yes," describe the arrangement						
31	Does the organization have a		stance policy that require	es the review of any no	onstandard		
01	•	•			1	31 🗸	
32a	Does the organization hire or use						
5_4	=					32a ✓	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,		
	describe in Part II.		•	• •			

Schedule M (Form 990) 2019 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - The organization uses third party investment accounts to receive and sell publicly traded securities that are donated. The organization's policy is to liquidate donated securities within a few days of receipt.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

COMMUNITY FOUNDATION OF THE FLORIDA KEYS	65-0648968
Form 990, Part V, Line 2a - The organization uses services of a professional employer organization (PEO).	Accordingly, the PEO files
employment tax returns for the organization's employees using a different FEIN from the filer of this form	990.
Form 990, Part VI, Section A, Line 2 - A board member contracted for business services with another boar	d member at rates that were
available to non-board members.	
Form 000 Part VI Costina P. Line 11h. Claff management the independent and it firm manipular Form 000 A	
Form 990, Part VI, Section B, Line 11b - Staff prepares and the independent audit firm reviews Form 990. A Form 990 is provided to each member of the Finance Committee for review and comment. After any auditor	
comments are reflected in the draft, a copy is distributed to each board member. The CEO authorizes elec	
confinents are reflected in the draft, a copy is distributed to each board member. The GEO additionzes elec-	tronic ming of the Form 770.
Form 990, Part VI, Section B, Line 12c - All board members and staff are required to provide an annual cer	tification of compliance with the
conflict of interest policy. The Governance Committee is responsible to conduct an annual evaluation of the	
Chair.	
Form 990, Part VI, Section B, Line 15 - The organization has a policy requiring annual evaluations of each	
self-evaluation that is submitted to the Executive Committee. The Executive Committee completes the eva	
the full board. The CEO salary is determined after the evaluation and based on comparison to applicable s	
positions. No employees other than the CEO meet the definition of Key Employee or Highly Compensated	Employee.
Form 990, Part VI, Section C, Line 19 - The organization provides copies of its governing documents and c	conflict of interest policy upon
request. The audited financial statement and copy of Form 990 are posted on the organization's website a	
request. The dudited initialistic statement and copy of Form 770 are posted of the digametation's website a	nd the dvallable about request.
Form 990, Part XI, Line 9 - Change in split interest agreement value not recognized as contribution for form	n 990 - \$22,000. Decrease in
Agency Fund Liability: Agency fund revenues included in form 990 Part XIII of \$658,075 less Agency fund	
Part IX of \$1,132,626 are recognized as change in custodial account liability for financial statements.	

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

COMMUNITY FOUNDATION OF THE FLORIDA KEYS

Employer identification number 65-0648968

(a) Name, address, and EIN (if applicable) of disregarded entity		Prima	(b) ary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Direct con entit	
(1) CFFK HOLDINGS LLC (47-5385158)		Real Estate		FL	0	0	Communi	ty
300 Southard St Suite 201, Key West, FL 33040							Foundatio	n of
(2)		-						
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations during one or more related tax-exempt organizations during the second of the second or more related tax-exempt organizations during the second or more related tax-exempt or more related	ations. Curing the t	omplete if that ax year.	ne organizatior	answered "Yes"	on Form 990, Pa	art IV, line 34, be	cause it h	ad
(a) Name, address, and EIN of related organization		(b) rry activity	(c) Legal domicile (sta		on Public charity stat (if section 501(c)(cont	(g) 512(b)(13) crolled tity?
							Yes	No
<u>(1)</u>								
(2)								
(3)								
(4)								

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		General or managing		General or managing		(k) Percentage ownership
_							Yes	No		Yes	No					
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
(7)																

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13 controlled entity?	
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			_	Y	es No			
1	During the tax year, did the organization engage in any of the following transactions with one o	or more related organ	izations listed in Parts	II–IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			[1a				
b	Gift, grant, or capital contribution to related organization(s)				1b				
С	Gift, grant, or capital contribution from related organization(s)			[1c				
d	Loans or loan guarantees to or for related organization(s)				1d				
е	Loans or loan guarantees by related organization(s)				1e				
	C , C , ,								
f	Dividends from related organization(s)				1f				
g	Sale of assets to related organization(s)				1g				
h	Purchase of assets from related organization(s)				1h				
i	Exchange of assets with related organization(s)				1i				
i	Lease of facilities, equipment, or other assets to related organization(s)				1i				
,					•				
k	Lease of facilities, equipment, or other assets from related organization(s)				1k				
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11				
m					1m				
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n				
n					10				
0	Sharing of paid employees with related organization(s)				10				
_	Daimburgament noid to valeted avganization(a) for avganage				4				
p	Reimbursement paid to related organization(s) for expenses				1p				
q	Reimbursement paid by related organization(s) for expenses				1q				
_	Other transfer of each or property to related every instinute.				4				
r	Other transfer of cash or property to related organization(s)				1r				
s	Other transfer of cash or property from related organization(s)				1s	l I -I -			
2	If the answer to any of the above is "Yes," see the instructions for information on who must con	•	-	•	n thres	noias.			
(a) Name of related organization		(b) Transaction	(c) Amount involved	(d) Method of determining amount involved					
	Name of related organization	type (a-s)	Amount involved	Wethod of determining amount involved					
(1)									
·-·									
(2)									
(3)									
(4)									
(5)									
(6)									

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	edominant Are all me (related, sected, excluded not tax under organized)		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512-514)	Yes No		Yes	No	Yes	No				
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														
														200) 2010

Schedule R (Form 990) 2019 Page 5 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions. Schedule R, Part V, Line 1a - The related entity CFFK Holdings LLC was formed for the purpose of holding donated real estate. In 2016 this real estate was sold. There are no transactions between the related entity and the organization during 2019 because the related entity has no assets or liabilities. The related entity remains an active limited liability company in the state of Florida in anticipation of future donations of real property.